



PRESS RELEASE

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FOR IMMEDIATE RELEASE

Nex-Tech's Bieker, Lindenman, and Nickelson accept promotions

Hill City, Kan, 10-22-18 — Nex-Tech is pleased to announce the promotions of Mindy Bieker, Melissa Lindenman and Whitney Nickelson. Lindenman began her new position on September 9, 2018, while Nickelson and Bieker will assume their new responsibilities on January 1, 2019.

Bieker will be the Director of Accounting, Finance and Billing and also a member of the executive management team for the company. She has a Bachelor of Business Administration in Accounting from Fort Hays State University. Bieker joined Nex-Tech as a bookkeeper in 1998, was promoted to Accounting Supervisor in 2001, then Accounting Manager in 2006.

"I am excited for the opportunity to grow and expand my knowledge in the finance and billing areas of the company," said Bieker. "I have really big shoes to fill with the well-deserved retirement of the supervisors in these areas, but Nex-Tech has amazing people and we all work well as a team. I know with the help of their staff and my accounting team, this transition will be successful."

Originally from Hoxie, Bieker lives in Hill City with her husband, James, and 13 year-old twin daughters, Gretchen and Grace. In her free time, she supports her children in sports and special interest activities, and volunteers for community organizations such as 4-H, County Extension, and Graham County Recreation. She has served as a cheer sponsor for every level of cheerleading in Hill City.

Lindenman has been selected as the Accounting Supervisor. Like Bieker, she started as a bookkeeper with Nex-Tech in 2001, and was promoted to Plant Accountant in 2006. After growing up in Dodge City, Lindenman earned a Bachelor of Business Administration in Accounting and Business Management from Fort Hays State University. She now resides in rural Morland with her husband, Shawn, her son, Jacob, a junior at Hill City High School, and daughter Leah, a freshman and dancer.

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Lindenman serves on the booster club and as a cheer sponsor. She teaches Sunday School and has volunteered for the Graham County Recreation Commission. Most importantly, she is her kids' biggest fan for their activities.

"The accounting department collectively has more than 160 years of experience in supporting the various lines of business throughout Nex-Tech," noted Lindenman. "It is a great pleasure to have the opportunity to lead this excellent group of individuals."

Nickelson will advance to Human Resources Manager. She has been with Nex-Tech since 2008, when she started as the Administrative Coordinator for the Chief Information Officer. She transferred to Human Resources in 2011, serving as an assistant, then generalist, and most recently, coordinator. Nickelson lives on a farm near Hill City with her husband, Jay, and two beautiful little girls, Kimber and Remi. They enjoy time as a family checking cows and playing with the dogs.

"I am looking forward to the opportunities and challenges this new leadership role will bring," said Nickelson. "I feel blessed to be a part of this fascinating, growing and very important part of our business."

Nickelson graduated from Weskan High School and Colby Community College before earning a Bachelor of Arts from Kansas Wesleyan University in Salina, where she played Coyote Volleyball and was recently inducted into the school's Hall of Fame with her team. Before starting her family, Nickelson coached volleyball at Hill City High School.

Chief Financial Officer Rhonda Goddard will work with all three women in their new positions. Said Goddard, "I'm very excited for the future of these three talented, professional women. Growing this kind of expertise in our organization and being able to make these promotions from within is The Nex-Tech Way."

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